

**Minutes of Springfield City  
Council Meeting  
Tuesday, January 19, 2010  
City Council Chambers**

City Clerk Cecilia Tumulty called the Pre Council Session of the Springfield City Council to Order at 5:00 p.m., Tuesday, January 19, 2010, in the Council Chambers of the Municipal Center West. Clerk Tumulty Read the Ordinances and Resolutions to be considered at the Next Regularly Scheduled Meeting into the Record of the Meeting and Assigned the Ordinances to the Committee of the Whole. The Pre Council Session Concluded at 5:10 p.m.

Mayor Davlin called the Meeting to Order at 5:30 p.m. All were invited to rise for the Pledge of Allegiance.

Clerk Tumulty called the roll of City Council members.

PRESENT: Alderman Edwards ☒, Simpson ☒, Kunz ☒, Lesko ☒, Cahnman ☒, Mahoney ☒, Cimarossa ☒, Theilen ☒, Dove ☒, Griffin ☒ & Mayor Davlin ☒.

ABSENT: None

Mayor Davlin presented a Proclamation commending and congratulating the Springfield High School Girls and Boys Cross Country teams for bringing honor and distinction to themselves, their school and entire community for their efforts in state competition. The SHS Boys placed 3<sup>rd</sup> in the State 2A Competition and the SHS Girls were State Champions in 2A Competition, marking the first girls' state team title in any sport for the school.

**ZONING PETITIONS**

The first item on the agenda was docket number 2009-047 for the property located at 1932 Fairmont.

PETITIONER(S): David and Angela Thompson

PRESENT ZONING CLASSIFICATION: R-2, Single Family and Duplex Residence District.

REQUESTED ZONING RELIEF: Variance of Section 155.069, Fences and Section 155.062, Permitted obstructions in required yards to allow a 6 foot privacy fence and above ground pool to be 8 feet from the property line instead of the 12 ½ feet required.

STAFF RECOMMENDATION: Denial.

PLANNING AND ZONING COMMISSION RECOMMENDATION: Deny the Petition as submitted.

Ald. Lesko moved to accept the Petition as Submitted. Ald. Kunz Seconded. The Motion Carried 10/0. Ald. Edwards, Simpson, Kunz, Lesko, Cahnman, Mahoney, Cimarossa, Theilen, Dove and Griffin voted yes.

The next item on the agenda is docket number 2009-056 for the property located at 1801 Holmes Avenue.

PETITIONER(S): Bradley N. Davis and Candy S. Brown

PRESENT ZONING CLASSIFICATION: R-2, Single Family & Duplex Residence District.

REQUESTED ZONING RELIEF: Variance of Section 155.010(a), General Provisions to allow installation of plumbing and bathroom facilities in a detached garage.

STAFF RECOMMENDATION: Denial.

PLANNING AND ZONING COMMISSION RECOMMENDATION: Deny the petition as submitted.

Ald. Mahoney Moved to Grant the Petition as Submitted on the Condition that any structure on the property shall not be used as a dwelling unit. Ald. Edwards Seconded. The Motion Carried 10/0. Ald. Edwards, Simpson, Kunz, Lesko, Cahnman, Mahoney, Cimarossa, Theilen, Dove and Griffin voted yes.

### **REGULAR BUSINESS**

Treasurer Langfelder was recognized for the Monthly Treasurer's Report. He indicated the Corporate Fund balance at the end of December 2009 was -\$10,222,156.00. Ald. Simpson Moved to Approve the Treasurer's Report. Ald. Cimarossa Seconded. The Motion Carried 10/0 via voice vote.

Ald. Simpson moved, Ald. Cimarossa seconded, To Dispense with the Reading of the Minutes and To Approve the Minutes of the December 15, 2009. The Motion Carried 10/0 via voice vote.

Ald. Simpson moved, Ald. Cimarossa seconded, To Dispense with the Reading of the Minutes and To Approve the Minutes of the January 5, 2010, Council Meeting and Approve the Minutes. The Motion Carried 10/0 via voice vote.

Ald. Simpson moved, Ald. Lesko Seconded, To Incorporate the Pre-Council First Reading of Ordinances into the Record of This Council Meeting. The Motion Carried 10/0 via voice vote.

The Next Matter On The Agenda Was The Consent Agenda. Ald. Simpson moved, Ald. Cimarossa seconded, To Incorporate the Pre-Council Reading of the Consent Agenda into the Record of This Council Meeting. The Motion Carried 10/0 via voice vote.

Ald. Edwards Moved to Remove Agenda No. 2009-625 from the Consent Agenda and Place it on the Debate Agenda. Ald. Kunz Seconded. The Motion Carried 10/0 via voice vote

Ald. Edwards Moved to Remove Agenda No. 2009-623 from the Consent Agenda and Place it on the Debate Agenda. Ald. Theilen Seconded. The Motion Carried 10/0 via voice vote

Ald. Simpson Moved To Place The Consent Agenda On Final Passage. Ald. Cimarossa Seconded. The Motion Carried 10/0. Ald. Edwards, Simpson, Kunz, Lesko, Cahnman, Mahoney, Cimarossa, Theilen, Dove and Griffin voted yes. Ald. Cahnman voted Present on 2009-614.

Agenda numbers of 2008-337, 2009-387, and 2009-582, 2010-033 remain tabled or in committee.

The first item on the Debate Agenda was Agenda No. 2009-623, An Ordinance Authorizing The Execution Of A Letter Offer For Extension, and Approving A One-Year Contract Extension And Authorizing Additional Funding In The Amount Of \$2,150,000.00 Under Contract No. UE08-01-89 With Nelson Tree Service, Inc. For Line Clearance Services For The Electric Transmission, Distribution And Operations Department For A Total Amount Payable Of \$6,150,000.00 Under Said Contract. Ald. Simpson Moved to Place Agenda No. 2009-623 on Final Passage. Ald. Kunz Seconded. Discussion followed. Ald. Edwards stated that it was brought to his attention that the Lineman's Contract had a clause that this work had to be done by linemen and not contracted out. He'd like some discussion on this issue. He stated if we're talking about furlough days and layoffs, he wanted this work to go to our guys.

Todd Renfrow stated that for their people to do this job would require months of training. We are under mandate by FERC to address line clearance. The work must be done. It would cost more in overtime and double-time by our employees than to contract out. The biggest culprits of outages were fallen trees and branches and squirrels. Keeping the trees trimmed prevents outages. Mr. Renfrow stated he wanted our people trained to trim trees and currently we do not have any. Ald. Edwards stated that was his point - our people are not trained. If the contract reads they will be paid prevailing wage at the same rate as journeymen or linemen, it seems our people could be doing it. He asked if we have the equipment. Renfrow stated he had not addressed that issue but probably not enough equipment.

Ald. Cahnman asked if some of the work has already been done. Renfrow stated the contract was 2 years and \$4 million dollars. This is an extension of that contract. Ald. Cahnman asked if this work is performed as needed. Renfrow stated yes. He reiterated that he wanted some of his people trained to do this work. We live in a maturing community in terms of trees.

Ald. Griffin stated the Committee of the Whole had asked about the tree program. Many trees had been removed in the City and had been replaced by trees that would not cause these types of problems to the Utility. He asked if we are not training our employees, is this a breach of the contract? The contract specifically states they will do the work. Renfrow stated he would defer to legal counsel.

Ald. Kunz asked how long this language had been in the contract. CC Johnson stated this is not new language - it has been in previous contracts.

Ald. Theilen stated he had received an email he wanted to share. He wanted to confirm that this was a 3 year contract; no City employee would lose their job because of this contract and CWLP does not have a crew that could perform the work. Renfrow stated he could assign a crew but they are not trained to do the work. He stated some of the employees are certainly able to do the work but again the training is the issue.

David Burns, Business Manager for IBEW Local 193, 3150 Wide Track Drive, Springfield, IL., addressed the Council. He stated Nelson has a contract with Local 193 and employ tree trimmers to do this work. In Nelson's defense, they have done a wonderful job. Local 193's concern is that their contract states CWLP's employees will do that work. It is less expensive for the City to have this contract. Tree trimmers are not paid the same rate as CWLP's journeymen or linemen.

Local 193 is scheduled to sit down with CWLP and address the current fiscal issues. He'd like to see the Council hold off for 30 days and allow those negotiations to take place. This contract is for an additional \$2.1 million dollars. If this contract is okay'd and negotiations go sour, CWLP employees would have to do the work and that would cost the City more money.

Mayor Davlin asked if we pay less per hour to Nelson than we do our employees. As a taxpayer, most would like to see the City pay less for the same service. David Burns the hourly wage is different. He stated the linemen can multitask – they have the experience to handle the work.

Todd Renfrow stated we can stop anytime with Nelson. We don't have to have the work done. The problem is there is a shortage of trimmers nationally. He is sitting down with Local 193 tomorrow to negotiate and he is hopeful they will come to an agreement. It concerns Renfrow that the City would not have a contract in place with trained trimmers. He reiterated we do not have to send work orders to Nelson. Pass the contract and don't order any work.

Ald. Cahnman questioned not having a contract in place. He stated his concern about having to pay trimmers a higher hourly rate than Nelson is offering.

Ald. Edwards stated he is willing to wait a couple of weeks to see if Local 193 and CWLP come to an agreement. Ald. Griffin stated he wants to make sure we are not violating the contract with Local 193. We need to begin a training effort of our employees.

The Motion passed 6/4. Ald. Simpson, Kunz, Lesko, Cahnman, Mahoney and Cimarossa voted yes. Ald. Edwards, Theilen, Dove and Griffin voted No.

The next item on the Debate Agenda was Agenda No. 2009-625, An Ordinance Annexing Certain Described Property In The 2100 Blocks Of Eastdale And Shale Avenues. Ald. Simpson Moved to Recess the Regular Meeting of the City Council to Hold a Public Hearing Regarding Agenda No. 2009-625. Ald. Kunz Seconded. The Motion Carried 10/0 via voice vote.

A Public Hearing was Convened. Mayor Davlin indicated that this annexation will be postponed until after the February 2, 2010, election. There are a few residents here will be impacted by the election. The effective of the ordinance will be February 3, 2010. Ald. Simpson Moved to Adjourn the Public Hearing and Reconvene the Regular Meeting of the City Council. Ald. Kunz Seconded. The Motion Carried 10/0 via voice vote.

Ald. Simpson Moved to Place Agenda No. 2009-625 on Final Passage. Ald. Cimarossa Seconded. Ald. Simpson Moved to Amend Agenda No. 2009-625 to reflect an effective date of February 3, 2010. Ald. Kunz Seconded. The Motion Carried 10/0 via voice vote.

The Ordinance, as Amended, on Final Passage carried 10/0. Ald. Edwards, Simpson, Kunz, Lesko, Cahnman, Mahoney, Cimarossa, Theilen, Dove and Griffin voted yes.

The next item on the Agenda was Agenda No. 2010-001, An Ordinance Amending Various Sections Of Chapter 50 Of The 1988 City Of Springfield Code Of Ordinances, As Amended, Regarding Temporary

Services; Electric Service In Housing And Business Developments; Utility Line Extensions; Street Lighting; Security Lighting; And Removal Of Obstructing Trees Or Branches For The Office Of Public Utilities, As Amended. Ald. Simpson Moved to Return 2010-001 to Committee. Ald. Edwards Seconded. The Motion Carried 10/0 via voice vote.

The next item on the Agenda was Agenda No. 2010-002, A Resolution Urging Woodside Township To Convey The Ownership And Jurisdiction Of The Township Road Known As Hazel Lane And Shoulder Thereto To The City Of Springfield And, If Not, Commencing Annexation Of The Hazel Lane Residences Into The City Of Springfield . Ald. Simpson Moved to Place 2010-002 on Final Passage. Ald. Cimarossa Seconded.

John Myers, Attorney, 1231 So. 8<sup>th</sup>, Springfield, Il., addressed the Council. He represented the homeowners along Hazel Lane. He stated the resolution before the Council references an intergovernmental agreement between Woodside Township and the City of Springfield. The agreement gives the road, not the adjacent properties, to the City of Springfield. This means the City would have the obligation to clear the road and maintain the road. The neighbors are concerned because they are not in the City of Springfield. If there is a problem with the road there is no alderman to call. They also do not want to be annexed due to taxation issues and they like the rural lifestyle. The neighbors have made an alternate proposal. It's called Jurisdictional Transfer "Light." It's an agreement between Woodside Township and the City. Fundamentally, the neighbors are trying to meet the legitimate concerns of Hope School. The neighbors propose to take the gate down and take the sign down. Keep the road open at all times. The neighbors support Hope School and the new additions, including jobs, to the complex. There is a less drastic means to meet everyone's needs in the Jurisdictional Transfer "Light" Agreement. Woodside Township continues to own and maintain the road. If they don't maintain the road, the City is free to come in at no obligation or liability. They City has come out in the past and assisted with the road. This achieves everyone's objective. The neighbors are asking the council to consider the Jurisdictional Transfer "Light" Agreement. Mr. Myers stated the Woodside Township road commissioner has signed it and the Woodside Board is meeting tonight to officially agree to this alternative.

Chris Richmond, 22 Hazel Lane, Springfield, Il., addressed the Council. He stated Mr. Myers was brought in this summer when it was learned that Hope was trying to get Hazel Lane annexed. At that point, it was brought to the neighbors that they would be annexed. The neighbors have engaged Mr. Myers. The neighbors have met with Hope School and have not been able to come to terms with Hope. Mr. Richmond stated that everyone is trying to move forward with this agreement. He emphasized that this agreement – the Jurisdictional Transfer "Light" Agreement – is cost neutral to the City. Woodside would remain in control of maintaining the road. It's a win for the city in terms of maintenance. The City would be the secondary provider of access to the road with Hope. We're trying to be responsive. Mr. Richmond stated they have met several times this week in an effort to move forward. The neighbors appreciate the fact that Hope has secured state and federal grants to upgrade their facility. They understand there is a timeframe to those grants. They appreciate that.

Ald. Edwards stated that he and Ald. Cimarossa passed on the Jurisdictional Transfer "Light" Agreement to Corporation Counsel for review. He reminded Mr. Myers that the Council is voting on a resolution. Not a binding ordinance.

Ald. Cahnman stated the proposal indicates the City must adopt an ordinance prohibiting ingress and egress from Hazel Lane except to emergency vehicles. He does not believe the City legally adopt such an ordinance.

Mr. Myers stated the road is in unincorporated county. The road is lake lease property. The City will be monitoring the road adjacent to lake lease property. Hope School has agreed to discuss covenants that would prohibit vendors and employees from using that access.

Ald. Cahnman asked CC Johnson is we could adopt such an ordinance. She stated she does not have the agreement from Mr. Myers. She has not spoken with Mr. Myers. However, she has serious reservation about prohibiting who can be on someone else's public road. Mr. Myers stated that the City cannot regulate a county road.

Ald. Cimarossa stated that is not what the Agreement states. Mr. Myers stated that was not his intent and if the language needs to be clarified he will do so.

There are roads within the 25 acres of leased property in the Hope Complex and that is what is being discussed.

Carol Sutton, Woodside Township Trustee, addressed the Council. He stated 40 minutes ago the Township Board met and approved the agreement in principal. He stated he understands that both sides will need some time to review the agreement. It is a much more beneficial solution for all parties. He asked if the City would put its resolution aside for a short period of time and review the agreement. Woodside and the City would sign the Agreement. Hope School and the residents would not be parties to the agreement.

Mayor Davlin stated that everyone's general interest is taking care of our 7<sup>th</sup> largest employer in the City of Springfield and doing whatever we can to help.

Ald. Theilen stated that his concern is the children at Hope and making sure they are taking care of.

Eric Bloxdorf, Chamber of Commerce, 1011 So. 2<sup>nd</sup>, Springfield, Il., addressed the Council. He stated now is the time to be proactive in retaining and creating jobs. Hope School proposes to increase jobs, including construction jobs and spur the local economy. Neighborhood issues are preventing that and potentially risking the loss of 125 jobs in Springfield. He urged the council to support Hope.

Dr. Joseph Nyre, President & CEO of Hope School addressed the Council. East Hazel Dell does not have curbs and gutters. The alternative solution proposed by Woodside has many problems. His two principal and primary concerns are as follows. The agreement quotes Woodside Township will not impede or block access to Hope School. That would require Hope to have faith in that statement because Woodside has pledged such measure before and that has fallen through. He does not believe they would live up to their pledge based on previous history. Woodside has broken pledges with Hope previously. Pledges that have landed Hope School in court to remedy the obstructions by Woodside. Dr. Nyre told of the snowstorm and accident that blocked access to Hope and its students. Hope employees had to clear the road.

Hope currently operates under threat by the attorney for Woodside that if Hope seeks to hold Woodside to their word, they will allow the east end of Hazel Dell to be vacated and return to the residents barring any access to the Hope Campus. He stated Woodside has broken their pledges in the past.

Hope received the suggested agreement last night. Section 5 holds a clause that concerns Dr. Nyre. "The City shall within 90 days regulate its lake lease properties prohibiting ingress and egress by Hope employees." The Board at Hope was outraged at reading this clause. To suggest that the City would prohibit access in such a manner is discriminatory. He hopes the Council will reject the alternative suggested by the homeowners and fully annex the road in question.

Ald. Cahnman asked if Hope School will continue to negotiate with Woodside and the homeowners to reach a compromise. Dr. Nyre indicated they would continue to negotiate in good faith but he does not want to risk losing the grant from the State based on a pledge with Woodside.

Ald. Edwards stated he believed all sides had negotiated in good faith. He is going to support the resolution on the table. It represents a little push in the right direction.

Ald. Simpson stated this has gone on too long. She stated any agreement that limits access by the employees strikes her as nervy. She hopes the Council will move forward with the resolution and she indicated she would support it.

Ald. Cimarossa stated she is all for compromise. She does believe that limiting access to a public road does nothing to resolve the dispute. She believes the agreement dictates who can drive on a public road and puts in the City in an awkward position. There are enforcement difficulties with the agreement in terms of police jurisdiction – it will cause a delay in response times.

Ald. Cahnman indicated he was going to support the resolution. He urged all parties to continue to negotiate in good faith.

Ald. Cimarossa asked Mr. Myers to send an official copy of the Jurisdictional Transfer "Light" Agreement to Corporation Counsel.

Agenda No. 2010-002 passed by a vote of 10/0. Ald. Edwards, Simpson, Kunz, Lesko, Cahnman, Mahoney, Cimarossa, Theilen, Dove and Griffin voted yes.

Ald. Simpson moved for an Omnibus vote on Agenda Nos. 2010-003, 004, 005 and 006. Ald. Cimarossa Seconded. The Motion Carried Via Voice vote 10/0. Mayor Davlin read each of the ordinances into the record.

No. 2010-003, An Ordinance Authorizing Execution Of A Conditional Commitment Letter With And Accepting Grant #STF-50200 From The Illinois Housing Development Authority In The Amount Of \$150,000.00 For The Trust Fund Home Modification Program For The Office Of Planning And Economic Development, For Emergency Passage.

No.2010-004, An Ordinance Approving The Final Plat Of Katie Gardens Minor Subdivision For The Office Of Public Works For Emergency Passage.

No. 2010-005, An Ordinance Approving The Partial Plat Of Vacation Of Twin Lakes, Tenth Addition For The Office Of Public Works, For Emergency Passage.

No. 2010-006, An Ordinance Authorizing Execution Of An Intergovernmental Agreement With Sangamon County And The Springfield Park District For Construction Of The Sangamon Valley Trail Project From Centennial Park To Stuart Park For The Office Of Public Works, For Emergency Passage.

Ald. Simpson Moved to Place Agenda Nos. 2010-003, 004, 005 and 006 on Emergency Passage. Ald. Cimarossa Seconded. The Motion Carried 10/0. Ald. Edwards, Simpson, Kunz, Lesko, Cahnman, Mahoney, Cimarossa, Theilen, Dove and Griffin voted yes.

Ald. Simpson moved to suspend the Rules and called for an Omnibus vote and place on First Reading Agenda Nos. 2010-019, 020, 021 and 022. Ald. Cimarossa Seconded. The Motion Carried 10/0 Via Voice vote 10/0. Mayor Davlin read each of the ordinances into the record.

**2010-019** An Ordinance Authorizing A Supplemental Appropriation In The Amount Of \$753.00 For The Springfield Police Department

**2010-020** An Ordinance Authorizing The Establishment Of Incentive Programs For The Retirement And Resignation Of Certain City Employees

**2010-021** An Ordinance Amending Ordinance Number 409-07-09 To Change The Date Of Reimbursement To The Capital Improvement Fund From February 28, 2011, To February 28, 2012, And Authorizing A Waiver Of Section 37.06 Of The 1988 City Of Springfield Code Of Ordinances, As Amended, Relating To Fund 094 For Fiscal Year 2011

**2010-022** An Ordinance Declaring Certain Audio And Visual Equipment Acquired From Comcast Of Illinois/Indiana/Ohio, LLC To Be Surplus Property And Authorizing Donation Of Said Property To The Capital Area Career Center.

Ald. Simpson moved to Place Agenda Nos. 2010-019, 020, 021 and 022 on First Reading and Assign to the Committee of the Whole. Ald. Cimarossa Seconded. The Motion Carried 10/0 via Voice Vote.

Mayor Davlin apologized to the Council for the tardiness of getting the Budget Books to the Aldermen.

Mayor Davlin recessed the City Council meeting for five minutes at approximately 6:50 p.m. Mayor Davlin reconvened the City Council meeting at approximately 6:55 p.m.

Mayor Davlin congratulated Police Chief Bobby Williams who was officially pinned as Chief at 4:00 p.m. today. For the record, today was former Chief Caldwell's last day.

Again, Mayor Davlin apologized again for the delay in getting the budget books out. He stated there is a \$27.9 million dollar difference in the City Budget this upcoming year. The problem in revenue. We have \$17 million dollars less to work with. He stated the City will do the best we can with whatever we're given.

There are 5 major decisions to be made: 3 by the City Council and 2 by the unions representing City employees. This Budget is based on the premise that we will not transfer ( 1%) funds from Fund 94. We will defer payment on the loan the City took out last year and only pay the interest on that loan. The loan was to assist in balancing the budget last year. We will not pay back this fiscal year the \$1.13 million dollars from hotel/motel tax that was to go to the sidewalk fund. He believes that we need to defer that again. However, any monies received for sidewalks will go to the sidewalk fund. All new revenues will go into those programs. There is still \$4 million dollars in the budget for infrastructure.

Mayor Davlin stated he has reviewed each line item in the budget and stated we've done a gone job so far. Davlin stated each line is down single and in some cases double digits.

Last year, there were very few hires by the Corporate fund. It's the reason there aren't going to be more lay offs. There are 40 vacancies that will remain vacant. Some are going to retire but ultimately 55 positions will not be filled in FY11. That equates to \$3.4 million dollars.

Mayor Davlin asked the unions to step to the plate. We've asked them to forego the 3.5% pay raise and only take .5%. In the last 7 years, the union workers for the City have received 25-29% pay raises. Now we are in the worst financial shape since the early 1900's.

We're also asking the non-bargaining unit employees that work under the Mayor that 12 furlough days will be taken in the upcoming year. We'll review after 6 months and see where we are with revenue. If things have improved, we won't have to take more than 6. We won't take the money and backfill positions. Unless the position will cause immediate overtime, it won't be filled. Mayor Davlin stated all of the unions have come to the table, but several have agreed to furlough days and decreased pay raises. We continue to have good dialogue, but we are under the gun.

The unions all have what would happen in the event that furlough or wages concessions to be taken. It's a little more complex with the AFSCME contract. However, seniority is the issue for police and fire. He stated the public works garage can literally be shut down for a day.

Mayor Davlin stated that some of the layoffs will begin immediately, so he asked for the Council's discretion with the information they have in front of them. It's difficult at this time to say who will go and who will not based on the complexity of the contract.

Mayor Davlin stated he realized the council had only had the budget about one week. There is not much to cut. We're down to people. There is one change to be made – very minor. He'll get that change on paper and provide it to the aldermen. Everyone has a difficult job ahead of them.

Mayor Davlin stated that previously we've gone through the budget line by line. He stated that he would be handling 99% of the budget discussions. He stated next Tuesday, after the Committee of the Whole, we'll begin the process. Then, the following week, we can meet on Monday, Tuesday and Wednesday.

Ald. Kunz asked if the revenues were the same as last year. Mayor Davlin stated for the most part, taxes are flat. The \$6 million we're down is due the \$1.5 we borrowed, the grants we don't have and the money we took from Hotel/Motel taxes.

Mayor Davlin stated that organizational charts were provided to the Council Coordinator's office. He urged the aldermen to talk with the directors anytime. We've all been on the job now for some time. If you have a question – just ask. The way this budget sits right now, there are no police or fire men/women being laid off. There are no TDL's being laid off. So what you're seeing in lay offs are all clerical, vacancies, etc.

Ald. Edwards that depends on how the City and the unions work it out. If you can't work it out, there will be lay offs.

Mayor Davlin stated that is correct. This budget is based on 12 furlough days per employee and .5% pay increase. Each union has been given the lay off schedule. They know who will be laid off. Mayor Davlin stated we're still open for discussion. He stated he asked the unions to not suggest delays of union increases. We have to cut.

Ald. Griffin stated that the union members will then determine who is laid off. Mayor Davlin stated that is correct. We must give the Police union 45 days notice which is less than the 60 called for in the contract. All 30 police officers were served notice of lay off. There are 5 vacancies right now at the SPD. They have not voted yet on the contract concessions.

Ald. Kunz stated he believed the citizens of Springfield deserved to know who, by title, would be laid off. The Council members had not received any information on who would be laid off by department.

Mayor Davlin stated that the 30 lay offs were assuming the police officers voted against the contract concessions.

Mayor Davlin stated he would provide a list by department of who would be laid off by title.

Police would be 30 lay offs. Fire would be 20 lay offs. Public Works would be 7 lay offs. Ald. Kunz asked if each AFSCME local would have lay offs. Julie Zolgadahr stated yes.

Ald. Kunz stated these cuts will come from the corporate side. Are there cuts to other funds? He asked for the job title from each fund.

Ald. Griffin stated the top 3 are not included in this. Mayor Davlin stated yes.

Ald. Lesko asked how many non-union people in Public Works would be laid off. Davlin stated 10 layoffs total some in Public Works - some in other departments.

Ald. Edwards stated some of these people do not know they are being laid off. He stated we're supposed to get a sheet tomorrow – we need to leave it at that.

Davlin stated for non-bargaining unit employees he has mandated 12 furlough days. He stated all elected officials were up for a 3% increase.

Ald. Cimarossa asked if we could do an ordinance to rescind our increases. Davlin stated if he tells payroll not to give him 3%, who is going to challenge it.

Ald. Edwards stated every year for four (4) years he has written a check back to the City for his raise. Ald. Mahoney stated we have this conversation every year.

Mayor Davlin stated he doesn't know how the aldermen are paid but he's different. He's a city employee and has withholding. Ald. Kunz disagreed saying everyone is paid for the same 37.5 hours. Mayor Davlin stated his 3% is being reduced to .5%. His furlough days will come out once a month.

Ald. Simpson asked about the police budget. She wanted to know the difference between Sergeant plus 25 years. Why are the 2 different. Julie Zolgadahr stated that is a typo.

Ald. Mahoney asked how the decision was made to lay off those individuals were notified of lay off.

Mayor Davlin stated it was a long, hard process. He based that decision on the director's input and whether or not those positions would impact city services. The green sheets will show who is left in what department.

Ald. Mahoney asked if streamlining services, combining services or merging departments was considered in that decision.

Davlin stated he has streamlined service and specifically mentioned business licensing where there used to be three people – now there is one person.

Ald. Edwards asked when we're meeting again and if it's appropriate to go into executive session to identify who is being laid off.

Joe Davis stated that a number of people have stopped him and asked if they are on the list to lay off. Mayor Davlin stated he would work with him to provide a date certain with lay offs. He further stated by the end of this week, those 15 individuals identified for lay off will be notified.

Ald. Kunz stated there are some jobs targeted for elimination that have not been notified.

Ald. Cimarossa asked if the unions have been given a deadline.

Mayor Davlin stated out of the 15, he can provide the position but the person may have the ability to move or bump another employee.

Ald. Mahoney stated the Council understands that issue. Mayor Davlin stated the bargaining units will be made aware of those positions being eliminated by the end of the week. A total of 40 vacancies will remain vacant and 15 persons will be provided notices of lay off.

Ald. Cahnman asked if the concession are not accepted by the unions, how many people will be laid off. Davlin stated 20 firemen, 30 police officers, 7 public works. Non union personnel would have to serve furlough days. Of the 40 vacancies, there are union and non-union positions within that number.

Jim Donelan stated out of the 15 initial lay offs, 9 are non union and 6 are union.

Ald. Cimarossa asked about the resignation/retirements incentives offered to city employees. Mayor Davlin stated 11 individuals have come forward but we won't know the final number until later in the month. If any of those 11 take the incentives and retire, those wages and benefits will lapse back into the general fund.

City Clerk Tumulty stated that it was her understanding she would be presenting her budget tonight. If the aldermen had any questions, she was available to discuss them. Clerk Tumulty provided a one page handout of the 7 year budget history of her office indicating a stagnant or zero growth budget each year. She stated that Mayor Davlin alluded to the fact that he had cut two positions in Business Licensing and since that time, the Clerk's office has provided support services to Business Licensing and the Mayor's office. In addition, since late 2004, the Clerk's office has provided support services to the Legal Department in Administrative court. Each month, those duties equate to 12 to 20 hours month depending that the Administrative Court Docket.

Clerk Tumulty stated that wherever services can be automated, she has made that a top priority. Recently, Mayor Davlin named her the FOIA officer for the City of Springfield pursuant to the Freedom of Information Act. While that may increase the work load of one or two employees, that does not increase her budget. The budget the aldermen have in front of them does not include furlough days and does include the pay increases for all of her employees. Clerk Tumulty stated that at the time the budget books went to press, there was no agreement with the union that represents the union employees in her office. As such, she stated she felt it was irresponsible to present a budget that was any less that what the City is contractually obligated to pay those employees. The two non-union employees have given up their current pay increase and have given furlough days to the City. Asking those employees to again, give back without an agreement with the Union, was wholly unfair them.

Ald. Theilen asked for clarification as the pay raises. Mayor Davlin stated it averages a 3.5% pay increase over the year.

Ald. Edwards stated this is the one time that aldermen control the flow of the meeting. He doesn't believe the aldermen are in control of this meeting. There is no agenda. He was unaware of any one presenting their budget tonight. He prefers to have a schedule of who is presenting and when.

Mayor Davlin stated he is presenting the corporate budget.

Ald. Edwards stated everyone understands the process – he believed the aldermen need to operate on a schedule.

Mayor Davlin asked if he could present his budget following the Committee of the Whole on Tuesday.

Ald. Edwards stated the Clerk and Treasurer can present on Wednesday. Get with Joe Davis and put a scheduled together.

Ald. Theilen stated we're talking Monday, Tuesday, and Wednesday at 5:30 p.m. each night. Ald. Edwards again asked for a written schedule.

Mayor Davlin asked if CWLP could present on Monday, Corporate on Tuesday, Clerk, Treasurer and Council on Wednesday.

Clerk Tumulty asked for a set of the green sheets for all City Departments as her budget book did not include that information. Mayor Davlin stated he would get that information to her.

Ald. Edwards moved to adjourn the Meeting at approximately 7:26 p.m. Ald. Kunz Seconded. The Motion Carried via voice vote.

*Cecilia K. Tumulty*

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**Cecilia K. Tumulty, C.M.C**  
**City Clerk**